



## OSSERVATORIO ASTROFISICO DI ARCETRI

**Decreto n. 67  
Anno 2021**

*Selection procedure based on qualification and possible interview for the awarding of one research fellowship ("Assegno di Ricerca") category "Young Researcher" , in the framework of the AO projects currently ongoing at the Arcetri Observatory, entitled: "Senior Software Engineer for Adaptive Optics" (in accordance with Article 22, Law 240/2010)*

### **THE DIRECTOR OF INAF-OSSERVATORIO ASTROFISICO DI ARCETRI**

- Having seen** the Statute of the Istituto Nazionale di Astrofisica (INAF), adopted by INAF Administrative Council on May 25<sup>th</sup>, 2018 and entered into force on September 24<sup>th</sup> 2018 and subsequent modifications and integrations;;
- in accordance with** Italian Law n. 240 dated 30 December 2010, Article 22;
- having seen** the INAF Regulations for the awarding of research fellowships approved by INAF Administrative Council on 22 June 2011, Resolution n. 06/11 and subsequent modifications and integrations;
- having seen** the guidelines for the awarding of research fellowships approved by INAF Administrative Council on January 29<sup>th</sup> 2019;
- having seen** in particular, the part which defines that research fellowships can be financed either with ordinary funding or with external funding to carry out a scientific or technological research activity falling under INAF institutional activities as mentioned in art. 2 of the Statute;
- having seen** in particular, the part which defines that research fellowships are intended as occasions of high-qualification offered to post-doctorate young researchers interested in continuing their education within INAF, carrying out scientific or technological activities;
- having seen** in particular, the part which defines that research fellowships are dedicated to the realization of specific projects and cannot be used in order to cover INAF needs in staff;
- having seen** the note of INAF Scientific Directorate prot. n. 1118/III/3 issued on February 1<sup>st</sup> 2019, related to the implementation of the above mentioned guidelines for the recruiting of non permanent staff, stating that calls and announcements are managed in autonomy by each INAF Institute;
- having seen** the recent provisions issued by the Italian Government related to the current COVID-19 pandemic and the INAF protocol;

- having seen** the Resolution n. 54/2020 issued by the INAF Administrative Council on June 5<sup>th</sup> 2020 concerning the adoption of the “Guidelines for the rationalization of the procedures for recruiting fixed-term staff and the awarding of fellowships (Assegni di Ricerca)”;
- considering** it appropriate to issue a call for the award of a research fellowship, and that, according to the “Programma Nazionale di Assegni di Ricerca” provided by INAF, the present announcement is issued to offer the opportunity to carry out a research activity in the project environment to candidates who deem it profitable to their own career development;
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- having seen** the Decree of the President of INAF n. 14/2020 issued on December 30<sup>th</sup> 2020, with which Dr. Maria Sofia Randich has been nominated Director of INAF - Osservatorio Astrofisico di Arcetri since January 1<sup>st</sup> 2021, for a three-year term;
- having seen** the Resolution of the General Director of INAF n. 188/2020 issued on December 30<sup>th</sup> 2020, with which Dr. Maria Sofia Randich has been appointed Director of INAF - Osservatorio Astrofisico di Arcetri since January 1<sup>st</sup> 2021, for for a three-year term;
- having seen** the request prot. n. 892/2021 submitted by Dr. Enrico Pinna on April 29<sup>th</sup> 2021 in order to issue a call with the characteristics described in the following paragraphs;
- given** the availability of funds from Ob.Fu. 1.05.03.01.14 - SOUL –Single Conjugated Adaptive Optics Upgrade for LBT (ref. Enrico Pinna) CUP C13C17000030005;

## DECREES

### Art. 1 – Research project

A selection based on qualifications, possibly integrated by an interview, is open to award one Research Fellowship (“Assegno di Ricerca”) category “Young Researcher”, in the framework of the AO projects currently ongoing at the Arcetri Observatory, entitled “**Senior Software Engineer for Adaptive Optics**”

The awarded fellow will join the Arcetri AO Group, working with engineers and technicians to carry out the development of adaptive optics systems for ground based telescopes as the Large Binocular Telescope, the Very Large Telescope and the Giant Magellan Telescope. Tasks include the specification, design and implementation of instrument control software, real time computation, data analysis libraries and user interfaces. The typical development environment is based on Linux workstations, using several programming languages (C++, Python, IDL). The selected candidate will lead work packages, being the responsible for their deliverables, coordinating the resources allocated to each work package and reporting to the project management.

The activity will be carried out under the supervision of Dr. Enrico Pinna (email: [enrico.pinna@inaf.it](mailto:enrico.pinna@inaf.it))

Moreover, the present call aims at:

- offering an opportunity of professional growth to young people holding a PhD, a fellowship (Assegno di Ricerca) or a fixed-term employment relationship, interested in being engaged in the national and

international research context, with a view to rotation and mobility, or recruiting specific professionalisms within fixed-term projects and/or activities;  
- hence, covering positions beyond the programming of permanent staff demand, which consequently do not represent a binding requirement for recruiting tenured positions in INAF.

### **Art. 2 – Requirements**

In order to participate in the selection, **applicants must possess, under penalty of exclusion** by the deadline for application for the present position:

- PhD degree in Physics, Astronomy, or Engineering, or equivalent awarded by an Italian or a foreign university, together with at least three years of documented experience after the degree on topics of relevance for the project

or, alternatively,

- Degree in Physics, Astronomy, or Engineering or equivalent, which would formally entitle for the admission to a doctorate, awarded by an Italian or a foreign university, together with at least six years of documented experience after the degree on topics of relevance for the project.

Other training activities, documented scientific activity, publications in scientific or technological fields inherent to the research program covered by the call and a good knowledge in the preferential expertise reported below will be properly evaluated by the Selection Committee.

The following knowledge, skills and experience will be considered as preferential qualifications:

- Expertise in coding C++, Python and configuration management (SVN, GIT)
- Expertise in distributed systems especially via middleware ICE
- Hardware interfacing
- Software verification and testing; design and development (UML or similar);
- Previous experience with adaptive optics systems
- Knowledge in: control engineering; image analysis; Linux system administration

### **Art. 3 – Duration of the Research Fellowship**

The Research fellowship starting date will be agreed with the scientific supervisor and should preferably be before **August 2021**. The Fellowship has a duration of **one year, renewable**, depending on performance and fund availability.

The starting date may be delayed if requested by the completion of administrative procedures and/or for the cases mentioned in the art. 10 of this call or due to the current COVID 19 pandemic. In accordance with the Italian Law n. 240/2010 the total duration of the Fellowship cannot in any case exceed six years (excluding periods of maternity leave or sick leave, in accordance with current legislation).

### **Art. 4 – Application procedure**

Applications must be submitted in English by:

- Ordinary email or Posta Elettronica Certificata (PEC) to the following address: [inafoarcetri@pcert.postecert.it](mailto:inafoarcetri@pcert.postecert.it)  
The PEC or email account must be compulsory registered to applicant's name, on penalty of exclusion from the present call.

Applications must arrive no later than **June 11<sup>th</sup>, 2021 – 3.00 p.m. (CET)**.

Late deliveries will not be considered.

The application must be delivered reporting in the subject of the email or PEC: **“Application for Postdoc position DD n. 67/2021”**.

Aware that false declarations are punishable by law and that the Administration will carry out random checks on their accuracy, the applicant must state clearly and precisely in the application, under his/her own responsibility:

- name(s) and surname, date and place of birth, nationality, place of residence and address for correspondence;
- that she/he satisfies all the requirements described in article 2 of this Call, in particular the holding of the degrees;
- that she/he is aware of and is not ineligible under any of the restrictions described in article 5 of this Call.

For selection purposes the applicants:

- must directly state any academic qualifications in the application form (Annex 1);
- if successful, candidates with non-Italian academic qualifications (for example, applicants residing outside Italy or Italian citizens with degrees obtained outside Italy), must produce originals or suitably certified copies of these qualifications. Such documents must be **translated into English**.

Applications must include the following documents:

- Annex 1 “Application form”, **signed and dated** by the applicant;
- Annex 2, **signed and dated** by the applicant;
- copy of a valid identity document (ID card for EU-citizens or passport for non-EU citizens);
- “Curriculum vitae”, **signed and dated** by the applicant, providing evidence of possession of the requirements and the skills required to carry out the research and including a list, if applicable, of grants and fellowships held in the past and a statement of research interests;
- list of publications and technical reports;
- if obtained outside Italy, copy of the Master Degree with list of individual courses and exam grades or PhD certificate (**translated into English**); any other qualification, working task, research activity for public and private institutions and publications that the applicant deems appropriate to submit;

**Applications that are not consistent with the attached forms (Annex 1 and 2) or have not been signed by the applicant will be excluded from the selection procedure.**

Applicants are admitted for the selection with reservation and may – at any time – be excluded from the selection procedure for the following reasons:

- submission of the application after the deadline;
- incomplete and/or unsigned application forms;
- failure to sign the curriculum vitae;
- lack of the copy of a valid identity document;
- lack of the requirements indicated in article 2 of this Call.

Should the reasons for the exclusion be ascertained after completion of the selection procedure, the applicant will lose any right deriving from participation in the selection procedure; providing any false statement or document will also be prevented from participation.

INAF accepts no responsibility for lost applications or documents, when this is due to the applicant having provided incorrect contact details or having failed or delayed in notifying any changes to these details.

#### **Art. 5 – Ineligibility and incompatibility with other funding**

The grant cannot be held by full professors, associate professors or research staff in Italian universities or by employees of Italian research public institutions.

The grant cannot be held at the same time with attendance of academic courses as those that formally give access to a doctorate, as well as with attendance at PhD courses with fellowship.

The grant cannot be held simultaneously with other fellowships of whatever kind, except those awarded with the aim of integrating the training or research activity of the Fellowship holder through a period spent abroad.

Aggregation of income from working activities, also part-time, carried out continuously is not accepted. Instead, limited self-employed occasional work is compatible with the grant, only if this is not prejudicial to the research activity carried out for INAF. This must be authorized in advance by the Director of INAF - Osservatorio Astrofisico di Arcetri. Retired persons are not eligible for the Research Fellowship.

The candidate who does not satisfy the provision of co.9 of article 22 of Italian Law 240/2010 is excluded from the selection.

Upon formally accepting the grant, the successful applicant will issue a declaration that none of the above exclusions apply.

#### **Art. 6 – Host Institution**

The fellow will carry out the research at INAF-Osservatorio Astrofisico di Arcetri - Largo Enrico Fermi, 5 – 50125 Firenze (Italy).

#### **Art. 7 – Salary amount**

The gross annual salary will be **36,000 Euro** (thirtysix-thousand/00). This amount is net of burdens to be charged to INAF-Osservatorio Astrofisico di Arcetri, and will be paid in monthly instalments. The fellow will be requested to have a personal accident insurance for the duration of the Fellowship.

Italian fiscal and social security rules will be applied.

During the period of compulsory maternity leave the allowance will be paid by INPS (Italian National Institute for Social Security) if in the twelve months preceding the two months before the due date, three months at least of the said contribution have been attributed.

In this case the allowance is supplemented by INAF up to the total amount of the grant. The period of obligatory maternity leave will not contribute to the duration of the grant foreseen by the contract.

#### **Art. 8 – Selection Committee and selection procedure**

The selection will be performed by a Selection Committee appointed by the Director of INAF-Osservatorio Astrofisico di Arcetri and composed of three members, with proper gender balance. The selection is based on qualifications possibly integrated by an interview.

The total ranking score is 100 points, of which:

- 60 points is the maximum score for qualifications.
- 40 points is the maximum score for the interview.

A minimum score of 42/60 points is required to be admitted to the possible interview.

The ranking list is based on the sum of the scores obtained both in the qualifications evaluation and the interview.

The evaluation criteria will be pre-determined by the Selection Committee according to the preferential requirements indicated in art. 2.

Applicants selected for the interview will be summoned with 15 days of notice, containing the individual score for qualifications. The Selection Committee can decide to hold the interviews using a teleconference system.

At the end of the selection procedure the Selection Committee will draw up the ranked list.

The approval decree of the selection procedure and the ranked list will be published on the following website: <http://www.arcetri.inaf.it>.

#### **Art. 9 – Awarding of the Fellowship**

The highest ranked candidate will receive written notification of award of the Research Fellowship. Within 10 days from receipt of the formal notification of the award she/he must provide a formal declaration of acceptance of the research grant. The declaration will also state that she/he is not subject to any of the exclusion conditions listed in article 5 of this Call.

If the candidate does not provide declaration of acceptance within a time limit of 10 days, she/he will surrender his/her entitlement to the Research Fellowship and it can be awarded to the next ranked candidate.

Under no circumstances the signing of the contract starts a subordinate employment relationship or ensures any rights to access permanent INAF staff positions.

#### **Art. 10 – Fellowship obligations**

The holder of the Fellowship:

- will start the research activity at the due date as for the contract at INAF-Osservatorio Astrofisico di Arcetri, unless prevented by exceptional circumstances, of which the Director of INAF-Osservatorio Astrofisico di Arcetri must be timely informed;

- will carry out the research activity in autonomy, with no relationship of subordination and predetermined working hours, within the program provided by the scientists in charge of the project, Dr. Enrico Pinna, who will monitor the fellow's progress. Any renewal of the contract will be decided after the evaluation of an activity report to be periodically produced as established in the contract. The activity reports will be subject to approval from the scientist in charge of the project and will be transmitted to the Director of INAF-Osservatorio Astrofisico di Arcetri. Approval failing, duly reasoned by the scientist in charge, will give INAF-Osservatorio Astrofisico di Arcetri the right to terminate the contract;
- is required to send a written note in case of withdrawal, with at least 30 day notice, otherwise the INAF-Osservatorio Astrofisico di Arcetri is entitled to retain or request the reimbursement of the salary amount corresponding to the notice time-span she/he has failed to send.

The holder of the Fellowship who does not carry out her/his research activity regularly without producing justified reasons, or lacks repeatedly to fulfill requirements, or, according to the evaluation of the supervisors Dr. Enrico Pinna, eventually shows evident lack of skills at the planned research activities, will incur the termination of the contract.

Temporary suspensions of the Research Fellowship are due in case of obligatory maternity leave or in case of illness, lasting longer than one month or to any other serious reason. The reasons for suspending the Research Fellowship must be proved and certified, and promptly sent to the Director of INAF-Osservatorio Astrofisico di Arcetri.

#### **Art. 11 – Responsible for the Procedure**

The Responsible of this Call procedure is Dr. Serena Donati (email: [bandi.oaa@inaf.it](mailto:bandi.oaa@inaf.it)).

#### **Art. 12 – Applicable regulations**

The INAF-Osservatorio Astrofisico di Arcetri shall abide by provisions in force promoting equal opportunities for women and men, non-discrimination and respect of privacy in processing personal data. For what not explicitly mentioned in this announcement, the INAF-Osservatorio Astrofisico di Arcetri shall act in compliance with the regulations in force concerning Italian public selection procedures, when applicable by analogy.

#### **Art. 13 - Personal Data processing**

1. Pursuant to Article 13 of the ***“Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC”*** (***“General Data Protection Regulation”***), the National Institute for Astrophysics, acting as data controller, hereby informs that the personal data of candidates who submit an application for participation in this selection will be processed exclusively for the purposes connected to the aforementioned procedure by persons who, under the direct authority of the controller, are authorized to process personal data.
2. The personal data shall be processed even through automated means, also in case of communication to third parties.
3. The provision of such data is necessary to verify the participation requirements and failure to indicate them may preclude such verification.
4. Pursuant to Articles 15-21 of the ***“General Data Protection Regulation”*** the data subject has the right, at all time, to require National Institute of Astrophysics (Viale del Parco Mellini, 84 - 00136 Rome - Italy),

free of charge, the access to his/her personal data, the rectification and correction of his/her personal data, the erasure of his/her personal data, the limitation of his/her data processing and the opposition of his/her data processing.

5. The data subject can exercise his/her abovementioned rights by writing to the Data Protection Officer of the National Institute of Astrophysics under the following addresses:
  - Viale del Parco Mellini, 84 - 00136 Rome (registered letter);
  - [rpd@inaf.it](mailto:rpd@inaf.it) (Email);
  - [rpd-inaf@legalmail.it](mailto:rpd-inaf@legalmail.it) (Certified mail).
6. The data subject has also the right to an effective judicial remedy, pursuant to Article 79 of the GDPR, or to lodge complaints with the Garante per la protezione dei dati personali, the Italian Controller Authority, according to the provision of Article 77 of the GDPR.

Firenze, May 18<sup>th</sup>, 2021

Dr. Maria Sofia Randich



**ANNEX 1**  
**APPLICATION FORM**

To the Director of INAF-Osservatorio Astrofisico di Arcetri

I, THE UNDERSIGNED,

(Forename(s)) ..... (Surname).....

Place of birth (Town/State/Country) .....

Date of birth (dd/mm/yy) .....

Nationality .....

Gender .....

Permanent residence address (number/street/town/postal code/Country):

.....

Email address: .....

agree to the processing of my personal data, in accordance with Italian Leg. Decree n. 196/2003, for the purposes of the present selection procedure.

Having read the Call for applications **D.D. n. 67/2021** for the appointment of one research fellowship entitled: **“Senior Software Engineer for Adaptive Optics”**

REQUEST

to apply for the above mentioned fellowship, and to this end, aware that false declarations are punishable by law and that this Administration will carry out random checks on the accuracy of the declarations made by candidates,

DECLARE

under my own responsibility,

- that I hold  
Research Doctorate (PhD) .....awarded by  
..... on date .....Title of thesis  
.....  
.....  
.....,

or, alternatively,

Degree in .....awarded by  
..... on date .....Title of thesis  
.....

- ..... e.
2. that I have ..... years of documented experience after the ..... (Phd or degree) on topics of relevance for the project;
  3. that I hold, in additional, other educational qualifications.....  
.....,  
awarded by....., Date.....;
  4. that I have never received a research award as per art. 22, Italian Law 240/2010;  
or  
that I have previously received a research awards as per art. 22, Italian Law 240/2010 and, in particular I have been the recipient of<sup>1</sup>:
    - a research fellowship entitled .....,  
at (name of the institution).....,  
beginning.....ending.....total months .....
    - a research fellowship entitled .....,  
at (name of the institution).....,  
beginning.....ending.....total months .....
    - a research fellowship entitled .....,  
at (name of the institution).....,  
beginning.....ending.....total months .....
  5. that I am aware of the restrictions described in Article 5, of the Call for applications for this research fellowship;
  6. that I am aware that, under art. 22 Italian Law 240/2010, the research fellowship:
    - cannot be held contemporarily with attendance at academic courses as those that formally give access to a doctorate, as well as with attendance at PhD courses with fellowship;
    - cannot be held simultaneously with other fellowships of whatever kind, except those awarded with the aim of integrating the training or research activity of the fellowship holder through a period spent abroad;
    - cannot permit aggregation of income from working activities, also part-time, carried out continuously.
  7. that I wish to receive any communication relating to the selection at the following address and that I will give due notice of any change of address: (number/street/city/postal code/Country):  
.....  
.....  
Email address: .....

List of the documents attached to this form:

- Annex 2, **signed and dated** by the applicant;
- copy of a valid identity document (ID card for EU – citizens or passport for non- EU – citizens);

<sup>1</sup> Indicate the number of months for which the award was used and the name of the institution granting the award. Please provide details of each award, for example, if you have had two awards of 24 months each at the same institution indicate these as two separate awards on two different lines.

- if obtained outside Italy, copy of the PhD certificate (**translated into English**) or alternatively copy of the Master Degree with list of individual courses attended and exam grades (**translated into English**);
- curriculum vitae, **signed and dated** by the applicant providing evidence of possession of the requirements and the skills required to carry out the research and including a list, if applicable of grants and fellowships held in the past and a statement of research interests;
- list of publications and technical reports;
- further qualifications, working tasks, research activity for public and private institutions

Date

Signature

**ANNEX 2**

**Certification and Self-Declaration in lieu of affidavit  
(Art. 19 - 46-47 the DPR 28th December 2000, n. 445)**

**DICHIARAZIONE SOSTITUTIVA DI CERTIFICAZIONE  
DICHIARAZIONE SOSTITUTIVA DI ATTO DI NOTORETÀ  
(Art. 19 – 46 – 47 del D.P.R. 28 Dicembre 2000, n. 445)**

I, THE UNDERSIGNED,

(Forename(s))..... Surname).....  
Place of birth (City/State/Country) .....  
Date of birth (dd/mm/yy) .....  
Permanent residence address (number/street/town/postal code/Country):  
.....  
Email address: .....

aware that false declarations are punishable by law and that this Administration will carry out random checks on the accuracy of the declarations made by candidates

DECLARE UNDER MY OWN RESPONSIBILITY

- THAT THE CONTENT OF THE ATTACHED “CURRICULUM VITAE” IS TRUE
- THAT THE DOCUMENTATION PRODUCED IN COPY CONFORMS TO THE ORIGINAL
- .....
- .....

Date

Signature

\_\_\_\_\_

\_\_\_\_\_